

## Board Self-Assessment

Members of board are asked to rate themselves on a scale of 1 – 4, with 4 meaning Strongly Agree and 1 meaning Strongly Disagree.

### 1. Mission

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|--|---|---|---|---|
| 1.1 All board members are familiar with and support the current Mission Statement. | 1 | 2 | 3 | 4 |
| 1.2 The board's policy decisions reflect the Mission of the church.                | 1 | 2 | 3 | 4 |
| 1.3 The board agrees on who should be served by the ministry.                      | 1 | 2 | 3 | 4 |

### 2. Policy and Strategic Planning

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|--|---|---|---|---|
| 2.1 The board focuses most of its attention on policy issues rather than operational matters.                                | 1 | 2 | 3 | 4 |
| 2.2 The board shares a strategic vision of how the ministry should be evolving. (Strategic Plan).                            | 1 | 2 | 3 | 4 |
| 2.3 The board periodically engages in a strategic planning process.  | 1 | 2 | 3 | 4 |
| 2.4 Decision making, and all board practices, are guided first by a grounding in God's Word and seeking His direction first. | 1 | 2 | 3 | 4 |
| 2.5 Decision making is evidence based and includes appropriate internal and external sources of information.                 | 1 | 2 | 3 | 4 |
| 2.6 All the information that is required for each decision is made available to the full board.                              | 1 | 2 | 3 | 4 |

### 3. Ministry

- |   |   |   |   |   |
|---|---|---|---|---|
| 3.1 The board periodically reviews programs, both current and proposed, for their fit with the mission. | 1 | 2 | 3 | 4 |
| 3.2 The board receives reports from the staff on the need for, and the effectiveness of the ministry.   | 1 | 2 | 3 | 4 |

### 4. Communication

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|--|---|---|---|---|
| 4.1 The board has a plan for communicating the church's Values, Mission, and Vision to the congregation.                   | 1 | 2 | 3 | 4 |
| 4.2 Individual board members understand the church's Mission, programs and Strategic Plan well enough to speak about them. | 1 | 2 | 3 | 4 |
| 4.3 The board as a whole and individual members are advocates for the members.   | 1 | 2 | 3 | 4 |

## 5. Finances

- |  |   |   |   |   |
|--|---|---|---|---|
| 5.1 The board understands the operating budget and makes financial decisions based on a working knowledge of the church. | 1 | 2 | 3 | 4 |
| 5.2 The board receives financial reports on a regular basis that are understandable, accurate and timely.                | 1 | 2 | 3 | 4 |
| 5.3 The board has been careful to follow its approved financial policies.  | 1 | 2 | 3 | 4 |
| 5.4 The board understands the financial needs required by the ministry for future growth.                                | 1 | 2 | 3 | 4 |

## 6. Operations

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|---|---|---|---|---|
| 6.1 The board has adopted policies that minimize the church's exposure to risks.  | 1 | 2 | 3 | 4 |
| 6.2 The church maintains an adequate level of insurance coverage to protect board members, staff members and the church as a whole from loss. | 1 | 2 | 3 | 4 |

## 7. Church Leadership

- |   |   |   |   |   |
|---|---|---|---|---|
| 7.1 The board ensures that the senior pastor directs the ministry toward mission and vision fulfillment.  | 1 | 2 | 3 | 4 |
| 7.2 The board works in partnership with the senior pastor, providing the support, authority and resources needed to fulfill the Strategic Plan. | 1 | 2 | 3 | 4 |
| 7.3 The board assesses the senior pastor's performance at least annually in a systematic and fair way.  | 1 | 2 | 3 | 4 |

## 8. Board Development and Education

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|---|---|---|---|---|
| 8.1 The board is familiar with and follows the constitution and policies of the church.   | 1 | 2 | 3 | 4 |
| 8.2 The board provides orientation for new members about their responsibilities to the church including a job description for new board members that clearly outlines expectations. | 1 | 2 | 3 | 4 |
| 8.3 Board members receive regular and continuing leadership development opportunities.  | 1 | 2 | 3 | 4 |
| 8.4 Meetings, committees and back-up materials are designed to make good use of board members' time, helping them focus on the critical issues facing the church.                   | 1 | 2 | 3 | 4 |
| 8.5 The board regularly takes time to better know each other and improve their functioning as a group.  | 1 | 2 | 3 | 4 |
| 8.6 The board operates as a team, where each member's contribution is valued and encouraged.  | 1 | 2 | 3 | 4 |

8.7 The board assesses its own work on a regular basis. 1 2 3 4

**9. Understanding its Role**

9.1 The board understands its responsibility as a financial steward of the church. 1 2 3 4

9.2 The board understands its responsibility for operating in compliance with conditions for incorporation within the laws of Alberta. 1 2 3 4