

Character Assessment of Potential Board Members

The following tool is designed to be used within the process of recruitment and election or appointment of board members in local church ministry. While this is not a clinical tool and should not be used outside the intended effort, it is designed to guide the prayerful deliberation of those who are entrusted with the responsibility of putting forth names of those being considered for leadership roles.

Drawing on various character lists found in Scripture the following are identified and defined.

Process:

- Rate the candidate on a scale of 1 to 5 for each of the following.
- Combine the ratings of each committee member, thereby creating an averaged response.
- Review the averaged scores and prayerfully consider if the results support a recommendation or disqualify the individual from consideration.
- Once a decision regarding a recommendation has been reached, destroy all assessment sheets.

	Inadequate			Adequate	
1. Above Reproach ➤ Has a good reputation amongst church members ➤ Has no accusation or complaint against them	1	2	3	4	5
2. Marital Faithfulness ➤ Demonstrates a healthy relation with spouse ➤ Upholds marital commitments	1	2	3	4	5
3. Temperate ➤ Is well-balanced ➤ Stable and steadfast	1	2	3	4	5
4. Self-controlled ➤ Sound in mind ➤ In command of all passions, desires and abilities	1	2	3	4	5
5. Respectable ➤ Lives in an honorable way ➤ Is held in high regard	1	2	3	4	5
6. Hospitable ➤ Is open and welcoming ➤ Uses material possessions to serve and minister to others	1	2	3	4	5
7. Able to Teach ➤ Can communicate Scriptural truths effectively ➤ Is able to draw out and express Biblical teachings	1	2	3	4	5
8. Not Addicted to Wine ➤ Is not abusive or indulgent of alcohol ➤ Is not given to addictive practices	1	2	3	4	5
9. Not Violent ➤ Emotions and actions are controlled ➤ Is not verbally abusive or quarrelsome	1	2	3	4	5
10. Gentle ➤ Is kind and fair ➤ Gives deference to others	1	2	3	4	5
11. Patient ➤ Ability to control or withhold actions ➤ Is not reactionary	1	2	3	4	5

12. Not Quarrelsome ➤ Not given to contentious debates and arguments ➤ Peaceful	1	2	3	4	5
13. Free from the Love of Money ➤ Demonstrates a non-materialistic attitude ➤ While possessing is not obsessed by goods	1	2	3	4	5
14. One who Manages His/Her Own Household Well ➤ Conduct in the home demonstrates faith and commitment ➤ House and home reflect the attitude of a steward	1	2	3	4	5
15. Spiritually Mature ➤ Not a new convert/believer ➤ Demonstrated spiritual growth and health	1	2	3	4	5
Overall Suitability for Leadership	1	2	3	4	5