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Alberta Baptist Association – North American Baptist Conference

Date:

Rev.
Address

Dear ,

On behalf of the (Church), I am pleased to extend this letter of call to become the Pastor of (Church).

1. SALARY SUBSIDY

Base Salary - \$? annually or \$? monthly.

Pension - An additional 10% of the salary and housing (\$? annually or \$? monthly). Under separate cover you will be receiving the appropriate enrollment forms for participation in our conference retirement program in the Canada.

2. ASSISTANCE FUNDS

Housing - \$? annually or \$? monthly.

If you elect to use the housing allowance to purchase a dwelling, it would be a personal investment decision on your part. You would be accepting the benefit of possible gain or the risk of loss when the dwelling is sold without the involvement by the (Church),

3. Health Care - You will receive up to \$? per year for your families health/dental care insurance.

4. CAR ALLOWANCE - You will receive a car allowance of up to \$? per year or \$? per month. This allowance is for the purpose of church related travel.

5. CONFERENCE AND ASSOCIATION EXPENSES - ?

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6. VACATION TIME - You are to receive an annual vacation of ? weeks with pay (including ? Sundays) at such a time as you can arrange your schedule in consultation with the church.

In His Service,