

**Parkland Baptist Church, Spruce Grove AB
is searching for an
Associate Pastor for Next Generation (Full Time preferred)
Commencing September 1, 2017**

Profile Requirement: Character and Calling

The individual we are seeking will be a born again disciple of the Lord Jesus Christ, has experienced baptism by immersion and lives in a manner that glorifies the Lord. The candidate will demonstrate maturity in faith and life and is described by their references as available, reliable, faithful, and teachable. The individual we are seeking must know they are called into vocational ministry and have the support of their family. The person we are seeking must have a good reputation in their community and be able and willing to affirm the North American Baptist Conference Statement of Faith and Constitution and teach in accordance with it and nothing contrary to it.

Essential Qualifications

Educational: the preferred candidate should be...

- A graduate of an accredited evangelical institution with a three - four year degree in a program applicable to the position
- Willing to pursue an MDiv at an accredited evangelical institution
- Experienced in vocational ministry if formal college or seminary training is lacking and with demonstrated willingness to pursue additional learning

Practical: the preferred candidate should have...

- Previous experience in youth ministry in a church or para-church ministry
- Administration skills; i.e. organization and planning, efficient communication
- Teaching abilities and be effective in mentoring
- Proficient in computer use, social networking and website editing

Optional Qualifications

Musical: the preferred candidate should have:

- The ability to lead worship in a church setting with a focus on the building of teams and mentoring existing and emerging musicians.

Responsibilities

General:

The successful candidate will be a pastor of the church, assisting and supporting the Senior Pastor in shepherding and guiding the congregation. The successful candidate will participate in many aspects of the ministry of the church, under the supervision and mentorship of the Senior Pastor. This may include...

- Being available to assist in the Sunday morning service
- Being available for pulpit supply, assistance with funerals, weddings, infant dedications, and baptisms
- Keeping regular office hours and assisting with administration
- Being a resource to committee heads and helping where needed
- Attending appropriate meetings; i.e. staff, elders, board, congregational
- Being available for ABA meetings, and specifically cluster groups

Student Ministry:

The successful candidate will lead and oversee a student ministry for grades 7-12, be available as a mentor to college-age students and have a desire to guide the next generation after high school. They will develop opportunities to integrate with the greater church body so as to build unity within the church body. They will endeavor to increase the biblical literacy and biblical understanding of the youth, to help build their faith and give them the abilities and confidence to live out their faith. This may involve...

- Regular fellowship evenings
- Regular bible study
- Mentoring and developing leaders
- Visitation and discipleship
- Counselling

Children's Ministry:

The successful candidate will oversee a children's ministry that will build the foundation of biblical understanding for our youngest members. They should be willing to equip parents, teachers and volunteers for the ministry in order to increase community, support and integration for the children. This may involve...

- Organizing and equipping parents, teachers and volunteers
- Choosing and overseeing curriculum
- Program implementation

Accountability/Line of Authority

The Associate Pastor will report directly to the Senior Pastor and will be accountable to him for his performance, evaluation and supervision. In the absence of the Senior Pastor they shall be responsible to the Council of Elders.

If interested or have questions, please contact Parkland Baptist Church at **780-962-4101**. Check us out at www.parklandbaptist.ca. Email resumes to josh@parklandbaptist.ca

Resumes will be accepted up to and including May 31st, 2017

Parkland Baptist Church is affiliated with the North American Baptist Conference and is located approximately 20 minutes west of Edmonton.